

Simms & Associates Educational Consultants
Available Services for School Improvement or Restructuring

Simms & Associates offers site-specific consultation and training packages for short and/or long term school improvement efforts. Specializing in comprehensive services for schools targeted for school improvement, corrective action and restructuring, **Simms & Associates** offer technical assistance in all facets of school reform or improvement. Consultants have extensive experience with Title I programs, diverse populations, English language learners, rural community schools, schools on Native American reservations, and BIA schools. Services may be obtained as a comprehensive package or as separate service components.

Phase I Comprehensive Needs Assessment

- Conduct site/community needs assessment
- Training for staff on the needs assessment process
- Conduct staff/community interviews
- Conduct classroom observations
- Develop surveys and questionnaires

Phase II Strategic Plan Development

- Plan and Facilitate process to:
 - ✓ use data to determine site/community needs
 - ✓ identify and prioritize areas of need
 - ✓ develop plan goals and objectives
 - ✓ identify and develop improvement strategies
 - ✓ design and develop data gathering systems
- Facilitate this planning process to develop the various components of school improvement
 - ✓ Professional Development
 - ✓ Parent Involvement
 - ✓ Instructional Program Alignment
 - ✓ Resource Allocation
 - ✓ Federal and State Programs coordination

Phase III Plan implementation and monitoring

- Provide on site and ongoing support for plan implementation
- Training and support for the Building Accountability Team
- Design, develop and conduct site specific training workshops that are:
 - ✓ Research-based, hands-on and participatory
 - ✓ Teacher and student focused
 - ✓ Supported with classroom modeling and coaching strategies
 - ✓ Eligible for college credit
- Provide support during SEA monitoring visits

Phase IV Evaluation of Improvement Plan

- Design and develop the program Evaluation Plan
- Technical assistance in establishing data gathering systems
- Technical assistance with end of year reporting

TECHNICAL ASSISTANCE SERVICES

Technical assistance services are available for the following areas:

- No Child Left Behind implementation
- School Improvement, corrective action or restructuring plan development
- Instructional Program design and development
 - Standards based education
 - Curriculum alignment
 - Instructional practices and strategies
 - Assessment strategies
- Alignment of Professional Development plan
- Parent and Family Involvement
- Resource Allocation
- English Language Learner Program design & development
- Peer Coaching & Mentoring Systems
- Evaluation Plan design & development
- Proposal or Grant Writing design & development

TRAINING & WORKSHOPS

Training services are tailored to client needs and designed in collaboration client.

Multi-day Institutes involving several sites are also available.

- Data Use & Analysis for Program and/or Classroom Use
- Literacy Development (Reading First)
- Reading Strategies Across the Curriculum
- Research-Based Instructional Strategies
- Writing Strategies Across the Curriculum
- Authentic Assessment
- English Language Development- Language Acquisition
- Literacy Development for English Language Learners
- Sheltered English Instruction
- Differentiated Instruction
- Classroom Management Strategies
- Cooperative Learning
- Parent/Family Leadership Development
- Family Literacy Development

For additional information or to arrange for services contact:

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