

**Department of Public Instruction  
Dr. Wayne G. Sanstead, State Superintendent  
600 E. Boulevard Ave., Dept. 201  
Bismarck, ND 58505-0440**

## **Characteristics Present in Schools Removed From Program Improvement**

- **Strong Leadership** – in particular, a staff member other than the Title I authorized representative who coordinates schoolwide, program improvement, and professional development efforts in the school.
- **Implemented a research proven reform program.**
- **Low Administration Turnover** – a consistent administrator is present.
- **Consistently accessed additional program improvement funding.**
- **Had a strong school-wide/program improvement plan developed.**
- **Used federal funds to implement a full-day kindergarten Program.**
- **Strong professional development incorporated school-wide.**